

# CLEARPATH

ClearPath, Inc. | 518 C Street NE, Suite 300 | Washington, DC | 20002

**Organization:** ClearPath 501(c)3  
**Position Title:** Program Director, Electricity Sector  
**Location:** Washington, DC

## **Organization Overview**

ClearPath's mission is to develop and advance policies that accelerate breakthrough innovations that reduce emissions in the energy and industrial sectors. To advance that mission, we develop cutting-edge policy and messaging, educate policymakers, and collaborate with academics and industry. Founded in 2014 by entrepreneur Jay Faison, ClearPath engages in the direct education of policymakers within the White House, Congress, Executive Agencies, and regulators like the Nuclear Regulatory Commission (NRC) and Federal Energy Regulatory Commission (FERC).

ClearPath team members believe in small government, free markets, and American entrepreneurship. Those principles form the basis for how the team analyzes proposed clean energy and climate policy.

## **Job Description**

This position works collaboratively within the ClearPath Policy Team, which is responsible for crafting the policy vision for the broader organization. ClearPath's Program Director will develop policies that support ClearPath's goals and objectives, and promote them to key audiences in government and industry. This position will focus on the technological innovation and regulatory policies for all clean electricity technologies, with an initial focus on energy storage, geothermal, and hydropower generation. Additionally, they will support the development of ClearPath's policy focus on transmission and electricity markets. The Program Director will manage and mentor some of the team's Policy Advisors, Policy Associates, Fellows, and Interns to advance their initiatives. This position will report to the Managing Director of Public Policy.

### **Research & Advising (50%)**

- Direct ClearPath's policy portfolio on new renewable and energy storage technologies that enable companies that are aiming to bring concepts to the commercial marketplace;
- Support the development of transmission and electricity markets policies in a supervisory role;
- Conduct analyses of policy and industry trends;
- Conduct market or techno-economic analyses of emerging technologies and companies;
- Produce research insights and written products pertaining to ongoing clean energy legislative, regulatory and innovation activities across the federal government; and
- Track federal clean energy programs, such the RD&D programs at the Department of Energy and U.S. National Laboratories, and make recommendations to improve impact.

### **Strategy & Management (25%):**

- Exercise ownership and develop strategies to implement organization-wide goals;

# CLEARPATH

ClearPath, Inc. | 518 C Street NE, Suite 300 | Washington, DC | 20002

- Prioritize, execute and raise the visibility of ClearPath’s policy agenda. This includes identifying the "white space" and leveraging it as an opportunity for growth;
- Identify policy opportunities and help develop strategies alongside ClearPath Government Relations team for advocacy;
- Exhibit superb critical thinking and problem-solving skills; they will have a proven ability to grasp “big picture” concepts as well as granular complexities;
- Develop and manage a power sector-focused philanthropic and program budget, including overseeing direct project budget lines; and
- Manage and mentor Policy Advisors, Policy Associates, Fellows, and Interns to advance projects within the renewable energy and energy storage portfolio.

## **Communications, Relationship Building & Influencing (25%):**

- Communicate complex ideas clearly, simply and convincingly, internally and externally to both technical and non-technical audiences;
- Publish “thought leadership” (i.e. blogs, white papers, op-eds) while speaking on the record with reports or at public events to elevate clean energy debate;
- Attract and cultivate collaborative relationships with key stakeholders; represent ClearPath in a credible manner and with ease;
- Lead rapid response initiatives when questions arise on Capitol Hill about ClearPath’s issues; and
- Network with renewable and energy storage technology companies and other stakeholders to develop policies that could accelerate deployment of new technologies.

## **Candidate requirements**

### **Capabilities**

- **Deliberative Decision Making** – Gather, consider, and evaluate all relevant information to make logical conclusions before being moved to action. Able to put aside personal biases and take an objective approach to making decisions based on data or other pertinent facts.
- **Analytical Thinking** – Have the capability and the inclination to identify and synthesize information from diverse sources by looking for patterns in data, making connections between seemingly unrelated events, and understanding how different parts of a system are interdependent.
- **Learning Agility** – Able to discern patterns in data, recognize relationships between concepts, and rapidly apply learning from one context to solve analogous problems in different contexts.
- **Scientific Acumen** – Consistently and appropriately implement best practices in scientific inquiry and empirical reasoning to identify trends in data.
- **Information Seeking** – Have an underlying curiosity and desire to know more about things, people, or issues. Go beyond routine questions and dig for exact information to resolve discrepancies.
- **Quality Focus** – Are able to manage the efficiency, accuracy, completeness, and integrity

# CLEARPATH

ClearPath, Inc. | 518 C Street NE, Suite 300 | Washington, DC | 20002

of the work that they produce.

- **Time Management** – Able to manage multiple responsibilities by being organized and keeping on top of important time sensitive tasks.

## Qualifications

- 6-10+ years of clean energy industry, economics, finance, and/or policy experience, with experience in electricity sector policies, renewable energy, and/or energy storage;
- Ability to assess and communicate technology fundamentals, project finance/economics, and energy market trends;
- Excellent analytical and communication skills (verbal and written);
- A professional and personal commitment to ClearPath's mission and values;
- Ability and willingness to travel up to 25% of the time; and
- Bachelor's or Master's degree in a related field.

## ClearPath Values

- **Teamwork:** We empower each other to accomplish our shared mission.
- **Purpose:** We believe the principles of limited government, free markets, and fiscal responsibility are essential to achieving our mission.
- **Ownership:** We empower teammates to visibly own and achieve goals.
- **Adaptability:** We are open to new, complex ideas and test our assumptions to lead change and advance our mission.
- **Curiosity:** We have a proactive desire to learn, grow and improve ourselves, ideas, and our mission in a thoughtful and focused way.
- **Credibility:** We agree that being trustworthy and believable is everything for building and maintaining influence.

## Compensation & Benefits

- Competitive salary commensurate with experience
- Annual bonus, historically awarded
- Paid professional development opportunities
- Comprehensive health, dental, vision, life, and disability insurance
- Retirement Benefit offering an employer matching contribution of employee contributions
- No vacation policy - take what you need whenever workflow allows
- Hybrid and flexible work schedules
- Fully stocked office kitchen in newly renovated building on Capitol Hill

**Please send resume and letter of interest to [careers@clearpath.org](mailto:careers@clearpath.org)**

*At ClearPath, we value a diverse and inclusive workforce. We believe our team is the key to making an impact and fulfilling our mission. ClearPath is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.*