

CLEARPATH

ClearPath | 518 C Street NE, Suite 300 | Washington, DC | 20002

Organization: **ClearPath (501(c)(3))**
Position Title: **Policy Associate**
Location: **Washington, DC**

Organization Overview

ClearPath's mission is to develop and advance policies that accelerate breakthrough innovations that reduce emissions in the energy and industrial sectors. To advance that mission, we develop cutting-edge policy and messaging, educate policymakers, and collaborate with academics and industry. Founded in 2014 by entrepreneur Jay Faison, ClearPath engages in the direct education of policymakers within the White House, Congress, Executive Agencies, and regulators like the Nuclear Regulatory Commission (NRC) and Federal Energy Regulatory Commission (FERC).

ClearPath team members believe in small government, free markets, and American entrepreneurship. Those principles form the basis for how the team analyzes proposed clean energy and climate policy.

Job Summary

This position works collaboratively with the Policy and Government Affairs teams, and is responsible for building and assisting in the development and promotion of policies that support ClearPath's goals and objectives to key audiences in government and industry. This role will ultimately cover a specific policy portfolio but we are looking for candidates with exposure to a broad technology portfolio and interest in our mission. Specifically candidates with interest in technological innovation, nuclear energy, and industrial sector decarbonization. ClearPath's Policy Associate will report to the Senior Program Director.

Job Description

Research & Advising (50%)

- Provide high-level, quick, and in-depth analysis of policy, politics and industry trends;
- Produce research insights and written products pertaining to legislative, regulatory and innovation activities across the federal government;
- Support policy-related grants;
- Support rapid response initiatives when questions arise on Capitol Hill; and
- Track the Department of Energy's clean energy programs and make recommendations to improve their impact.

Strategic Thinking & Execution (25%):

- Prioritize, execute and raise the visibility of ClearPath's policy agenda; this includes identifying gaps that can be leveraged for growth;
- Identify policy opportunities and help develop strategies for advocacy alongside the ClearPath Government Affairs team; and
- Exhibit superb critical thinking and problem-solving skills; they will have a proven ability to grasp big-picture concepts as well as granular complexities.

Communications, Relationship Building & Influence (25%):

- Utilize a data-driven and fact-based approach to educate and influence stakeholders;
- Communicate complex ideas clearly, simply and convincingly, internally and externally to both technical and non-technical audiences;
- Publish “thought leadership” (i.e. blogs, white papers, op-eds), and speak at public events to elevate clean energy debate;
- Attract and cultivate collaborative relationships with key stakeholders; they will represent ClearPath in a credible manner and with ease; and
- Work with industry and companies, past and current regulators, and other stakeholders to develop policies that accelerate clean energy technology.

Preferred Qualifications

- 1-3 years of deep energy policy or energy industry experience, ideally related to nuclear energy or the industrial sector. Candidates may qualify based on a combination of graduate education and relevant experience.
- Comfortable with and able to quickly learn technical concepts.
- Excellent verbal and written communicator.
- Proficient in Microsoft Office Suite and/or Google Suite equivalents.
- A professional and personal commitment to ClearPath’s mission and values.
- Ability and willingness to travel up to 15% of the time.
- At least a bachelor’s degree.

Capabilities

- **Deliberative Decision Making** – Gather, consider, and evaluate all relevant information to make logical conclusions before being moved to action. Able to put aside personal biases and take an objective approach to making decisions based on data or other pertinent facts.
- **Analytical Thinking** – Have the capability and the inclination to identify and synthesize information from diverse sources by looking for patterns in data, making connections between seemingly unrelated events, and understanding how different parts of a system are interdependent.
- **Learning Agility** – Able to discern patterns in data, recognize relationships between concepts, and rapidly apply learning from one context to solve analogous problems in different contexts.
- **Scientific Acumen** – Consistently and appropriately implement best practices in scientific inquiry and empirical reasoning to identify trends in data.
- **Information Seeking** – Have an underlying curiosity and desire to know more about things, people, or issues. They go beyond routine questions and dig for exact information to resolve discrepancies.
- **Quality Focus** – Are able to manage the efficiency, accuracy, completeness, and integrity of the work that they produce.
- **Time Management** – Able to manage multiple responsibilities by being organized and keeping on top of important time sensitive tasks.

Compensation & Benefits

- Competitive salary commensurate with experience
- Annual bonus, historically awarded
- Paid professional development opportunities
- Comprehensive health, dental, vision, life, and disability insurance
- Retirement Benefit offering an employer matching contribution of employee contributions

- No vacation policy - take what you need whenever workflow allows
- Hybrid and flexible work schedules
- Fully stocked office kitchen in newly renovated building on Capitol Hill

Please send resume and writing sample to Andrea Steiner at careers@clearpath.org