Organization: ClearPath, Inc.
Position Title: Policy Fellow
Location: Washington, DC

Organization Overview

ClearPath's mission is to develop and advance policies that accelerate breakthrough innovations that reduce emissions in the energy and industrial sectors. To advance that mission, we develop cutting-edge policy and messaging, educate policymakers, and collaborate with academics and industry. Started in 2014 by entrepreneur Jay Faison, ClearPath engages in the direct education of policy makers within the White House, Congress, Executive Agencies, and regulators like the Nuclear Regulatory Commission (NRC) and the Federal Energy Regulatory Commission (FERC).

ClearPath team members believe in small government, free markets, and American entrepreneurship. Those principles form the basis for how the team analyzes proposed clean energy and climate policy.

Job Summary

ClearPath is currently looking for a full time fellow for a one year commitment, and are flexible for part-time or shorter term commitments for candidates with proven experience. Based on performance and operational openings, fellows may be considered for continued employment within ClearPath, within our network of stakeholders, or within government past Summer 2023, if mutually agreeable.

This role will cover special projects within the carbon dioxide removal (CDR) portfolio, working closely to collaborate with the entire team of policy experts already at ClearPath. Additionally, the fellow will gain exposure to the entire ClearPath team and ClearPath's partners to further understand the role legislative advocacy and communications plays to elevate the federal public policy debate. The fellow will gain skills in research and analysis, written advocacy, oral advocacy, and how to participate in legislative processes. The fellow will be an integral part of the ClearPath team and will gain exposure to a variety of activities including attending Hill meetings, working with private sector stakeholders, joint advocacy with other partners, policy analysis and development, and legislative and regulatory research and drafting.

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Job Description

Research & Advising

- Demonstrate familiarity with natural climate solutions (NCS), particularly carbon dioxide removal (CDR) technologies and strategies;
- Provide high-level, quick, and in-depth analysis of policy, politics, and industry trends relating to NCS particularly in the forestry and agriculture space;
- Produce research insights and written products pertaining to ongoing NCS legislative, regulatory, and innovation activities across the federal government;
- Identify and track current natural carbon removal accounting processes and monitoring, reporting, and verification (MRV) processes;
- Track relevant federal research and development programs within the relevant departments and agencies;
- Work with partners and grantees to further policy priorities;
- Support the writing of fact sheets, newsletters, op-eds, and educational materials;
- Respond to a variety of special projects with visibility to members of government including the administration and beyond;
- Assist in the management of carbon removal policy-related philanthropy;
- Communicate complex ideas clearly, simply, and convincingly, internally and externally to both technical and non-technical audiences.

Candidate requirements

Capabilities
- **Deliberative Decision Making –** Analysts gather, consider, and evaluate all relevant information to make logical conclusions before being moved to action.
- **Analytical Thinking –** Capability and the inclination to identify and synthesize information from diverse sources by looking for patterns in data, making connections between seemingly unrelated events, and understanding how different parts of a system are interdependent.
- **Learning Agility –** Able to discern patterns in data, recognize relationships between concepts, and rapidly apply learning from one context to solve analogous problems in different contexts.
- **Scientific Acumen –** Consistently and appropriately implement best practices in scientific inquiry and empirical reasoning to identify trends in data.
- **Information Seeking –** Have an underlying curiosity and desire to know more about things, people, or issues.

- **Quality Focus –** Able to manage the efficiency, accuracy, completeness, and integrity of the work that they produce.
- **Time Management** – Able to manage multiple responsibilities by being organized and keeping on top of important time sensitive tasks.

Values

- Adaptability: Be humble and agile;
- Curiosity: Voracious learner eager to engage with the substantive details of our work;
- Dedication: Be here because you want to change the world;
- Integrity: Believe individual and organizational credibility is everything;
- Ownership: Think and act like an owner;
- Teamwork: Be fun, fast, collaborative, and supportive.

Qualifications

- Entry-level position; Internship experience in policy analysis a plus;
- Bachelor Degree in science, energy, environmental management, engineering, or public policy preferred;
- Comfort with technology and ability to quickly learn new systems;
- Excellent communicator (verbal and written);
- A professional and personal commitment to ClearPath's mission and values; and
- Ability and willingness to travel up to 5% of the time.

Compensation & Benefits

- Competitive salary commensurate with experience
- Annual bonus, historically awarded
- Paid professional development opportunities
- Comprehensive health, dental, vision, life, and disability insurance
- No vacation policy - take what you need whenever workflow allows
- Fully stocked office kitchen in newly renovated building on Capitol Hill

Please send resume and writing samples to Andrea Steiner at steiner@clearpath.org

At ClearPath, we value a diverse and inclusive workforce. We believe our team is the key to making an impact and fulfilling our mission. ClearPath is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.